



Accounting for Sustainability,
Social and Environmental Transparency

TM1 – CASE 1

ESG Investment Decision



ID 2023-1-IT02-KA220-HED-000156791
CUP H63C23000220006



**Co-funded by
the European Union**

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.



TEACHING MODULE 1

What this module builds toward

01

Know sustainability reporting

Know what a sustainability report is, and the current European discipline behind it.



02

Understand a sustainability report

Read, interpret and draw meaning from sustainability reporting.



03

Evaluate a sustainability report

Critically assess a company's report and its consistency with European legislation.



04

Use a sustainability report

Make decisions about a company based on the information in a sustainability report.





THE BRIEF

One fund. One decision.

€ 500,000,000

A large European fund must select ONE company for a long-term ESG investment.

A2A

Eni

Iberdrola

The three candidates - one energy sector, three very different strategies



THE SETTING

Why energy?



High exposure to ESG risk

Climate transition, safety, and community impact all sit close to the surface



Heavy regulatory scrutiny

Climate transition rules, carbon pricing, and taxonomy alignment all apply directly



Built-in stakeholder conflict

Jobs vs. emissions, near-term returns vs. long-term impact



THE CANDIDATES

Three companies, three strategies

A2A

Italian multi-utility

- Generation, waste & circular economy
- Adjusted net profit: €686M (2025)
- First Climate Transition Plan (2025); net-zero across all scopes by 2050
- ESG debt now 83% of total
- Italy's first Blue Bond

Eni

Integrated energy major

- Oil & gas (exploration and production); LNG (Liquefied Natural Gas) transported and traded globally; Plenitude – renewable energy, energy supply and electric mobility; Enilive – biofuels, biorefineries and emissions-reduction solutions.
- Upstream net GHG emissions: 31% 2024 (68% 2018)
- Plenitude renewables: 5.8 GW (+41% Year over Year), targeting 15 GW by 2030
- Net debt down €2.8bn; gearing at a historic low of 14%

Iberdrola

Renewables-led global utility

- Generation, networks & retail supply across multiple geographies
- Net-zero (Scopes 1–3) by 2040, SBTi-certified (Paris Agreement by the Science Based Targets initiative)
- Emissions intensity down 84% since 2010 (39 gCO₂/kWh in 2025)
- €170bn invested in networks, renewables & storage over two decades



THE ROOM

Six seats at the table



ESG Fund

Final decision-maker



Financing Bank

Can condition financing



**Environmental
NGO**

*Can threaten a public
campaign*



**European Trade
Union**

*Can threaten labor / social
pressure*



Industrial Client

*Can threaten to switch
suppliers*



Activist Investor

*Pushes a public
governance thesis*



YOUR MATERIALS

Every group gets the same structure



A written mandate

Who you represent, and why



5 priority KPIs

The backbone of your independent analysis



A strategic objective

One sentence - what "winning" looks like for you



Constraints

Hard limits you cannot cross, whatever the negotiation does

Read only your own packet in detail - every mandate is built to create tension with at least one other group. That tension is the exercise.



THE ARCHITECTURE

Six phases, two days

1

Role assignment



2

Independent analysis



3

**Round 1: official
positioning**

4

**Power dynamics
revealed**



5

Free negotiation



6

Final decision



BEFORE ROUND 1

Build your case

Using your stakeholder's materiality lens, analyze all three companies' reports and produce:



Your 5 priority KPIs

With the actual figure, page or disclosure behind each one



A risk assessment

The main risks relevant to your mandate



Critical issues or inconsistencies

Gaps in the disclosures you can actually point to



A ranking, recommendation & conditions

Which company, why, and on what terms



INSIDE YOUR GROUP

How to work as a group

1

Assign roles

Split the workload
- by company, by
ESG pillar, or by
KPI - so the
analysis runs in
parallel.

2

Individual analysis

Each member
reads the assigned
material and drafts
initial findings,
citing figures and
page references.

3

Group discussion

Compare notes,
challenge
assumptions, and
agree on a shared
position for your
mandate.

4

Build your evidence base

Consolidate the
KPIs, risks and
inconsistencies
you will defend -
cited, not
impressionistic.

5

Prepare your presentation

Agree who
speaks, in what
order, and
rehearse - 15
minutes, one clear
line per point.

This is how each group organizes internally - it sits inside Phases 1–2 of the case timeline (previous section).



SCHEDULE

Workplan — 14 & 15 September

Monday 14 September

11:45–12:15 Sustainability reporting intro (30')

12:15–13:15 Lunch break

13:15–16:00 Case & group introduction (10')
Group work - independent analysis

16:00–16:15 Coffee break

16:15–17:00 Round 1 presentations - groups 1–3
(15' each)

Tuesday 15 September

09:00–09:45 Round 1 presentations - groups 4–6
(15' each)

09:45–10:45 Free negotiation (30') + Final decision
(10')



BEFORE YOU START

Ground rules & what "good" looks like

Ground rules

- Read only your own role packet in detail
- Every mandate creates tension - conflict in Round 1 is expected, not a mistake
- Cite a specific figure, page or disclosure - never a general impression
- Keep your constraints in view through the whole negotiation

What "good" looks like

- A ranking you can defend with evidence, not instinct
- Risks and inconsistencies you can point to in the actual report
- Conditions that are realistic, not just "no"
- A clear sense of your leverage - and its limits



LOGISTICS

What you need, and where



Your group's role packet

Mandate, KPIs, objective, constraints, leverage



The Student Working Template

Sections A–B before Round 1; C–F through the rest of the case



The three companies' 2025 reports

A2A , Eni , Iberdrola



Six groups, working independently

Until Round 1 presentations begin



KICKOFF

Form your six groups

Sections A and B of your working template are due before Round 1 — 16:15 this afternoon.

Good luck - and remember: the tension is not the problem. It's the point.
That's where the real learning happens..



Participating universities

ASSET partner universities

Austria - Johannes Kepler University of Linz, Austria

France - Universite Bretagne Sud, Vannes, France

Greece - Democritus University of Thrace, Kavala, Greece

Italy - University of Urbino Carlo Bo, Italy

Lithuania - ISM University of Management and Economics, Vilnius, Lithuania

Portugal - Instituto Politecnico do Porto, Portugal

Romania - Universitatea de Vest din Timisoara, Romania

Spain - Universidade de Vigo, Spain

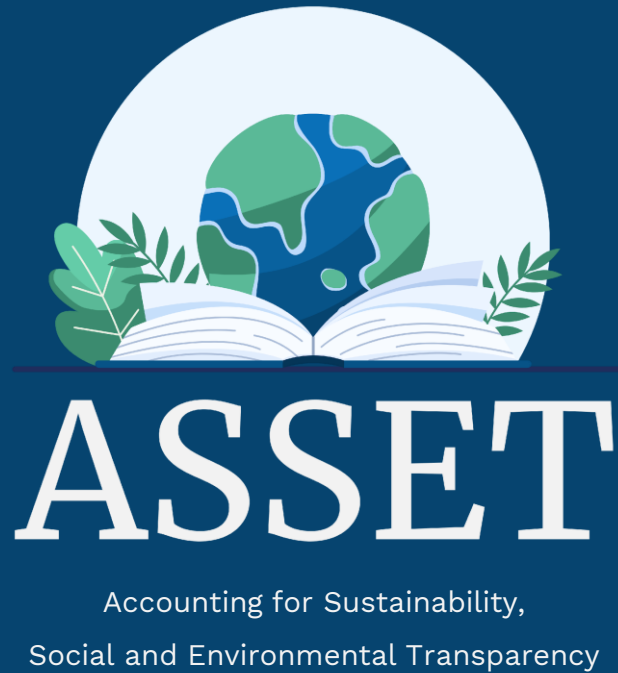
Associated universities

Italy - University of Naples, Italy

Romania - University of Iasi, Romania

Ukraine - University of Lviv, Ukraine





TEACHING MODULE 1

Disclosing business value through sustainability and ESG reporting





Accounting for Sustainability,
Social and Environmental Transparency

Thank you!